



Q4 & FY 2024 Earnings Presentation

FEBRUARY 2025



Disclaimer

No statement in this document is intended to be nor may be construed as a profit forecast. Any statements made in this document which could be classed as “forward-looking” are based upon various assumptions, including, management’s examination of historical operating trends, data contained in the Company’s records and other data available from third parties. Although the Company believes that these assumptions were reasonable when made, these assumptions are inherently subject to significant risks, uncertainties and contingencies. Forward-looking statements are not guarantees of future performance. Risks, uncertainties, contingencies could cause the actual results of operations, financial condition and liquidity of the Company to differ materially from those results expressed or implied in the document by such forward-looking statements. No representation or warranty is made that any of these forward-looking statements or forecasts will come to pass or that any forecast result will be achieved. No reliance should be placed on any forward-looking statement.



Note on Pro Forma Financials

We have provided some notes regarding our use of unaudited and unreviewed combined proforma financials in this presentation, and in other investor materials. We believe this approach is the clearest and most informative way of presenting our financials, in consideration of our recent reorganization, and secondly, the change in our financial year to be aligned with the calendar year. As such, the financials we have presented differ materially from our statutory financial statements, and the provision of these combined proforma numbers is designed to make comparisons easier in future periods.

ADNH Catering plc (“ADNHC” or the “Company”) was incorporated in the Abu Dhabi Global Market on 22 June 2024. On 30 June 2024, ownership of the catering and support services businesses in the UAE and the Kingdom of Saudi Arabia were contributed by ADNH Catering’s parent company, Abu Dhabi National Hotels PJSC (“ADNH”), into the Company as part of a reorganisation (the “Reorganisation”) using the Business Combination method. This method requires the Company to adopt the history of the entity it acquires for reporting purposes. The statutory accounts of ADNH Catering published on 12 February 2025 therefore correspond to the 15-month period ending 31 December 2024, and comprise:

- ADNH Catering LLC-OPC (“ADNH Catering Abu Dhabi”)’s financial statements for the full 15-month period;
- ADNH Catering LLC (“ADNH Catering Dubai”) and ADNH Compass LLC – SP (“ADNH Catering Sharjah”)’s operations from 1 April 2024, the first day of full ownership by ADNH of ADNH Catering Dubai and ADNH Catering Sharjah; and
- 30% shareholding of Compass Arabia from 1 July 2024, the date the shareholding was acquired by ADNH Catering Abu Dhabi.

The prior year comparative financial information for the 15 months ending 31 December 2023 only reflects the performance of ADNH Catering Abu Dhabi.

Given this reorganization during the year, the Company believes that presenting unaudited unreviewed Proforma Combined Income Statements is the most effective and informative way of communicating its financial results. As the Company has a December year end, this presentation focuses on the performance for the 3 months and 12 months to 31 December 2024 and is also consistent with how the business will be reported moving forward. The Combination Basis presents the results of the three entities as a single business throughout the 3 and 12 months periods. Proforma accounts for the 12 months to 31 December 2024 are also included in the Appendix to allow comparability with information previously provided within the IPO materials.



Clive Cowley

Chief Executive Officer



Anthony Childers

Chief Financial Officer



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Q4 2024 Highlights

 **REVENUE (AED)**

443.1 mn

▲ +12% YoY

 **EBITDA (AED)**

66.5 mn

▲ +22.2% YoY

 **CASH CONVERSION**

76%

▼ 200 bps YoY

 **TOTAL CONTRACTS**

388

▲ 5.4% vs Dec-23

 **TOTAL CLIENTS**

283

▲ 2.9% vs Dec-23

 **CONTRACT RETENTION₁**

97%

▲ 50 bps vs 2023

Twelve-month performance ahead of expectations, with strong Q4 performance driven by growth in new contracts, retention of existing contracts and margin improvements

Business Overview

ADNH Catering’s distinct business segments and operational strengths enable attractive cross-selling opportunities

	Food Services					Support Services			
DESCRIPTION	Catering through on-site kitchens or centralized hubs					General cleaning and manpower services			
KEY SECTORS	Defense	Correctional	Business & Industry	Healthcare	Education	Defense	Business & Industry	Healthcare	Education
NUMBER OF CLIENTS ₁	110					195			
NUMBER OF CONTRACTS	167					221			
CLIENT REVENUE CONTRIBUTION	63%					37%			

PROVEN BUSINESS MODEL

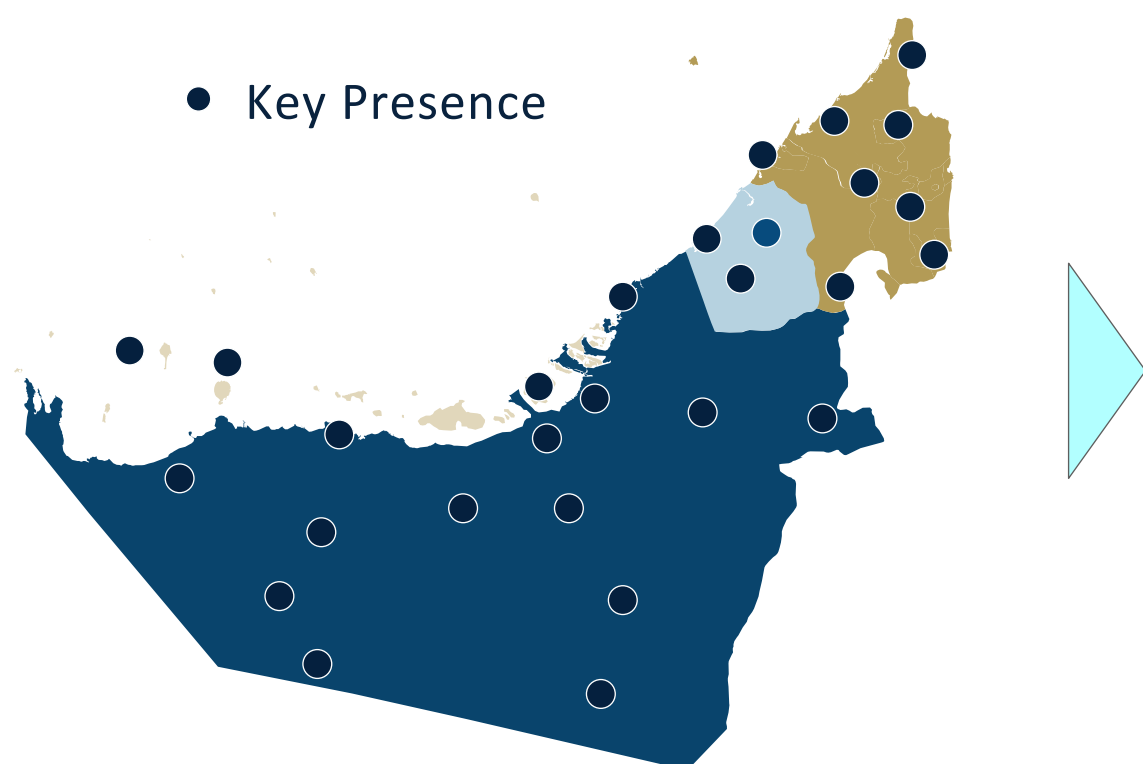
BUSINESS IN THE UAE

SAUDI EXPANSION

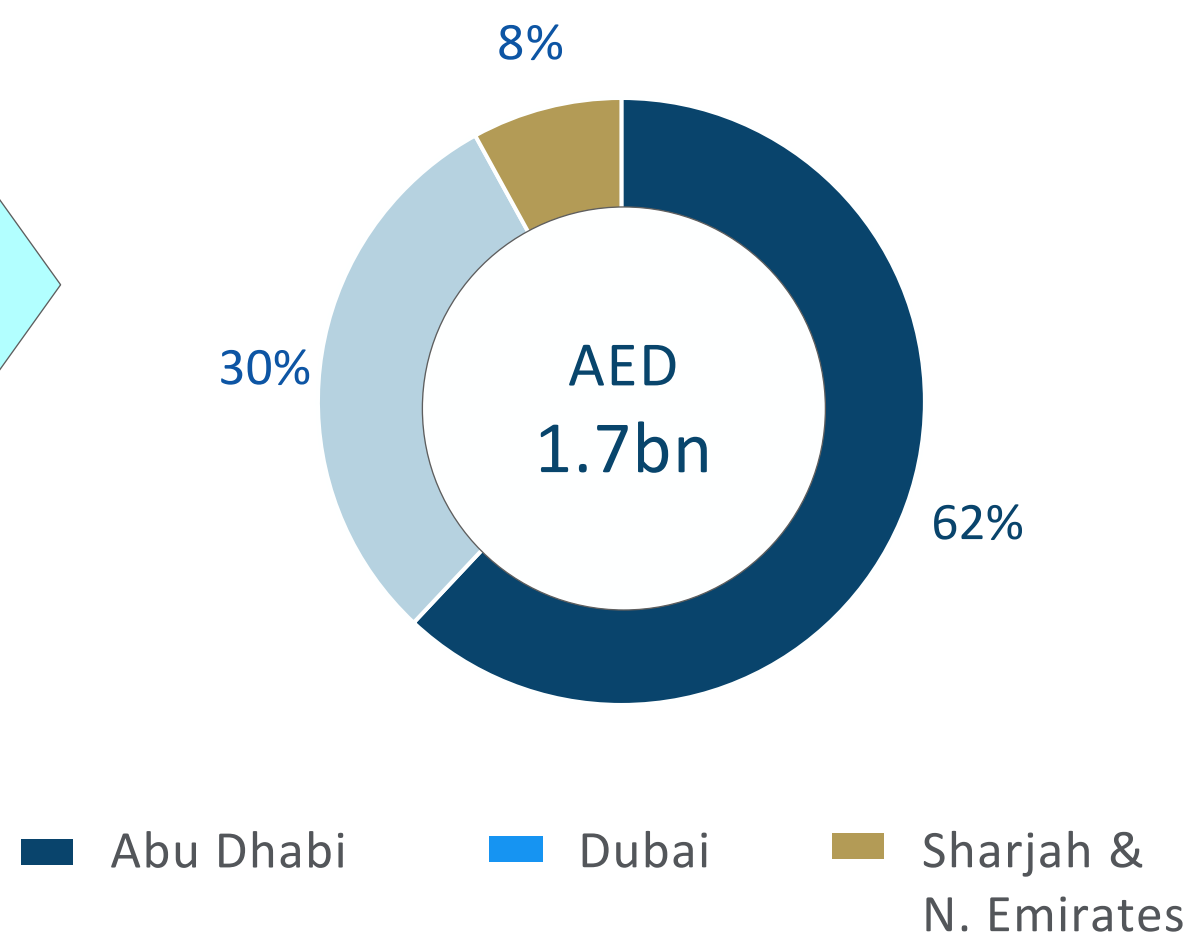
Key Strengths

Strong brand with a market leading position	Blue chip and diversified client base	Scaled operation with strong & sustainable margins	Proven track record in securing major government contracts	Diversified & sectorized business with good growth opportunities	Strong and stable financial profile supported by robust sales pipeline of contracts.
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Geographic Presence

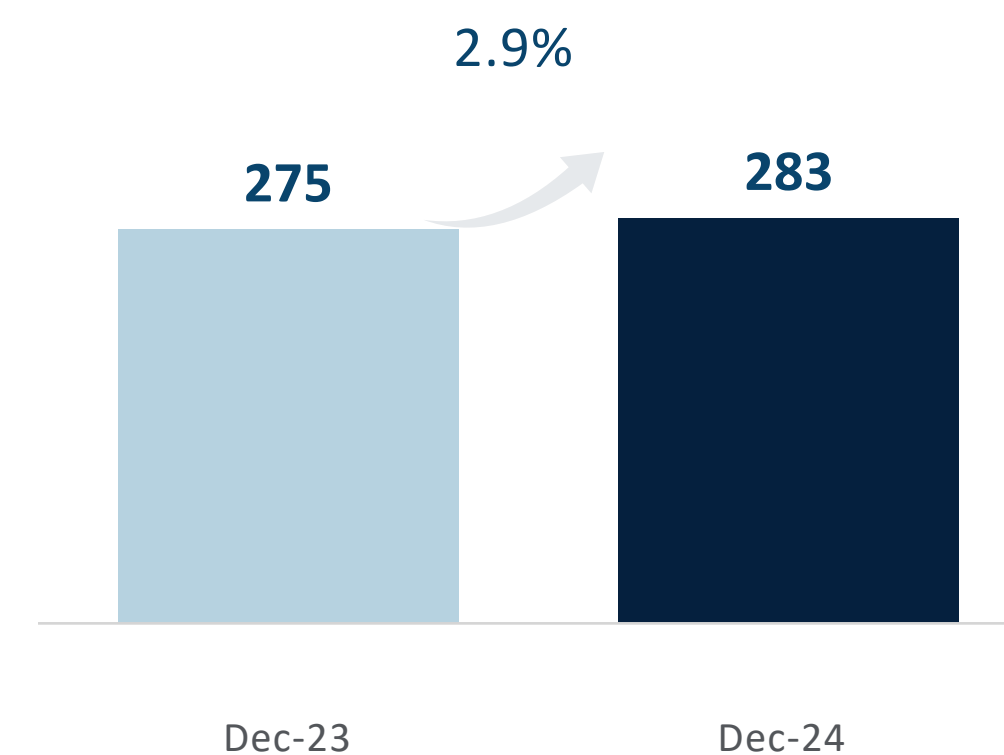


Revenue Split - FY 2024 ⁽¹⁾

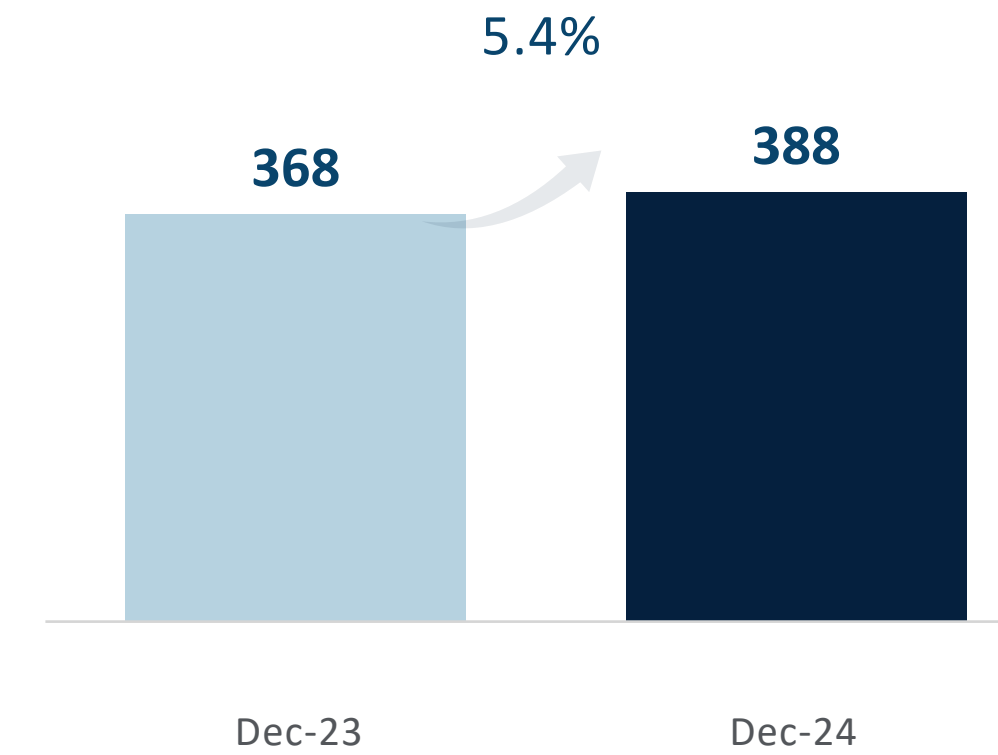


Operational Highlights

Number of Clients



Number of Contracts

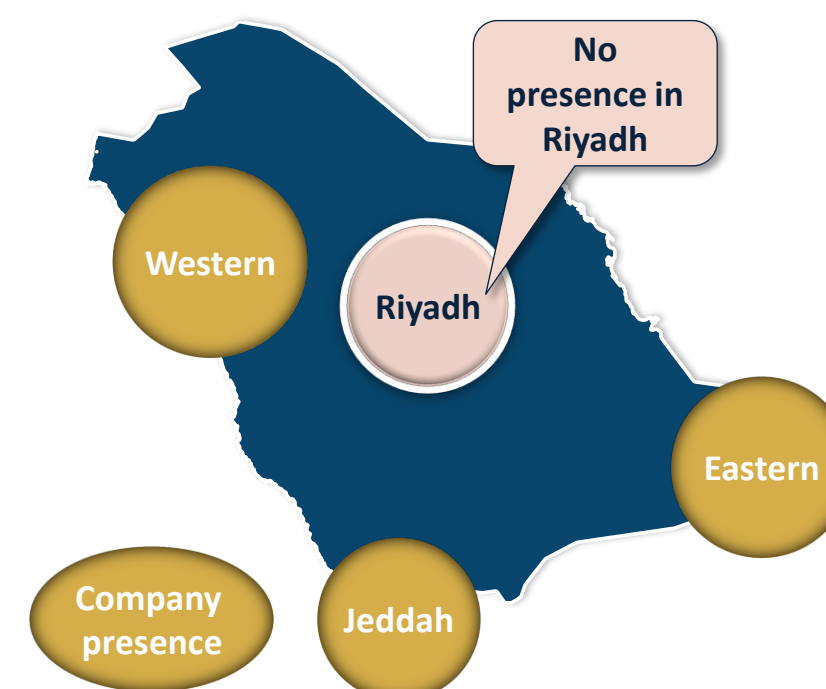


Opportunity to leverage UAE expertise and focus on Kingdom of Saudi Arabia as a priority market

Increased equity stake in Saudi Joint Venture to 50%

- Entered into **SPA; shareholding to become 50%**, with Al Rushaid Group holding the remaining 50%.
- Following completion, will be consolidated into ADNH Catering, expected in H1 2025.
- Resolved to **expand operations in KSA** in pursuit of business growth and shareholder value creation.
- Controlling shareholder with strategic plan to drive SAR500M in business growth in 3 to 5 years with business now aligned with vision to leverage opportunities in the Saudi market.
- Previously Compass Arabia, **rebranding planned once regulatory approval is given.**

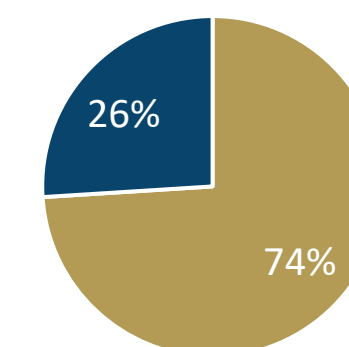
KSA Opportunity



- KSA growth strategy is to focus geographically on **3 main hubs: East, Jeddah and Riyadh** to allow for geographic diversification
- **Riyadh** is a priority growth market due to size of opportunity

Healthcare presents an attractive market in KSA

Growth strategy in KSA focusing on diversification towards attractive private Healthcare and Energy sectors



■ Public ■ Private

Growth Strategy



Sales and Retention

- **New business and sales through high tender activity**
- **Further formalize retention process** to underwrite and improve historical retention rate. **97% achieved, above our guidance of 95+%**
- **Drive margins** through efficiency, productivity and pricing
- **Continue to invest in people** with enhanced training & welfare program
- Further promote and communicate best-in-class Health & Safety performance



Segment Specific Strategy

- **Diversification towards private healthcare, B&I and larger, higher margin support services contracts**
- **Concentration on expanding and strengthening business presence throughout the Emirates**, with a particular emphasis on Dubai
- **100% acquisition of Food Nation Catering Services**, deepening penetration in the high-growth Education sector⁽¹⁾



Horizontal Integration

- **Retail:** HUSK is expanding, with 25 outlets set to be operational across the UAE in H1 2025, and an additional 25 locations expected to open in H2 2025.
- **HIVE:** A fresh, flexible, modular dining solution tailored to meet evolving workplace needs and the latest food trends. Currently, 2 are in operation, 4 are under construction, and 15 more are planned for the next two years
- **Events Solutions:** Expanding number of events across the region by building on experience from a large sports event
- **Support Services brand** to be rebranded and revealed in H1 2025



Inorganic Growth

- **Acquisition focus:**
 - Education sector
 - Complementary competitor
- **Bolt-on acquisitions (outside of contract catering) to strengthen and broaden service offerings**, for example: High-level glass cleaning, Landscaping, Laundry

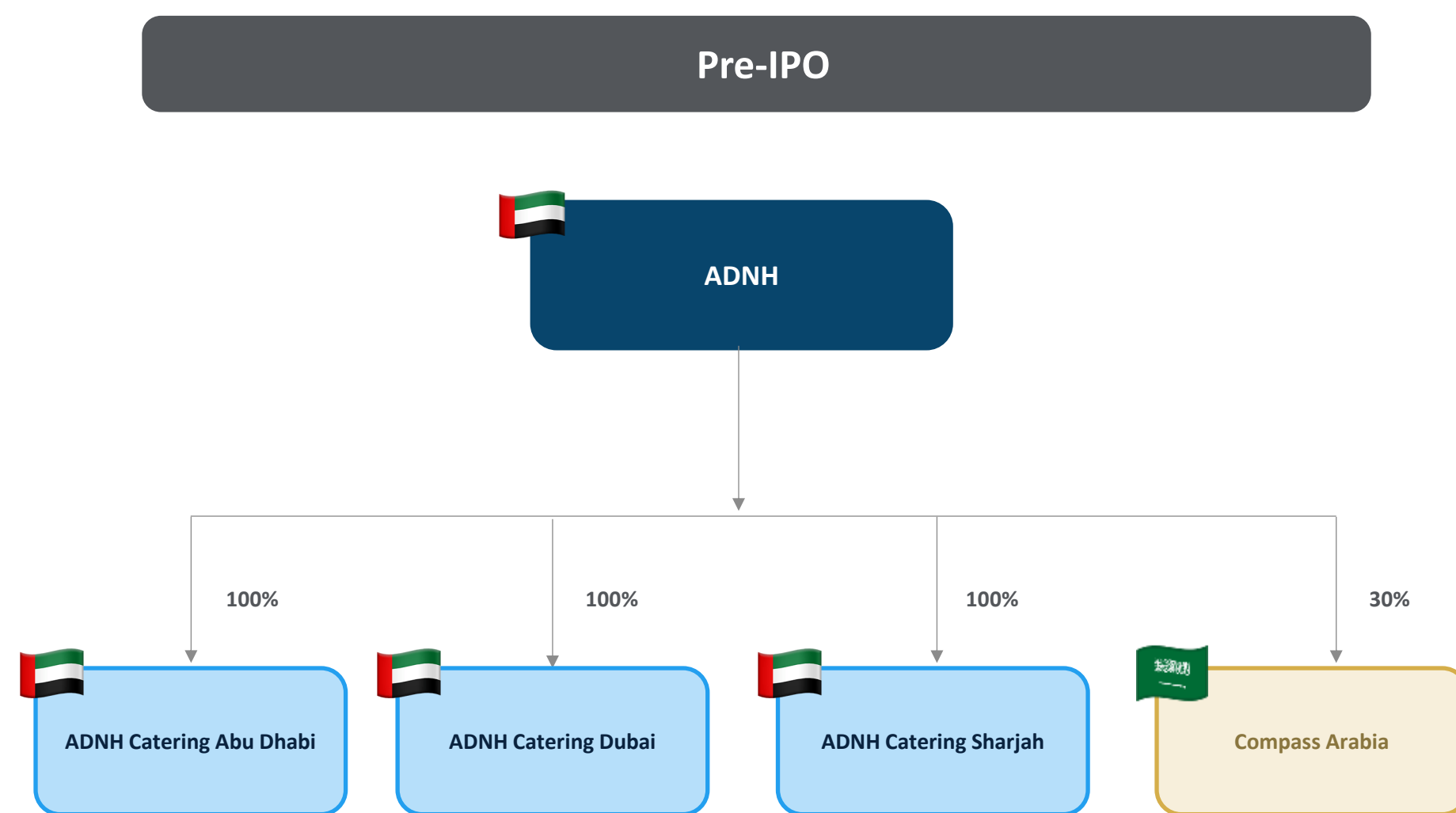


KSA Opportunity

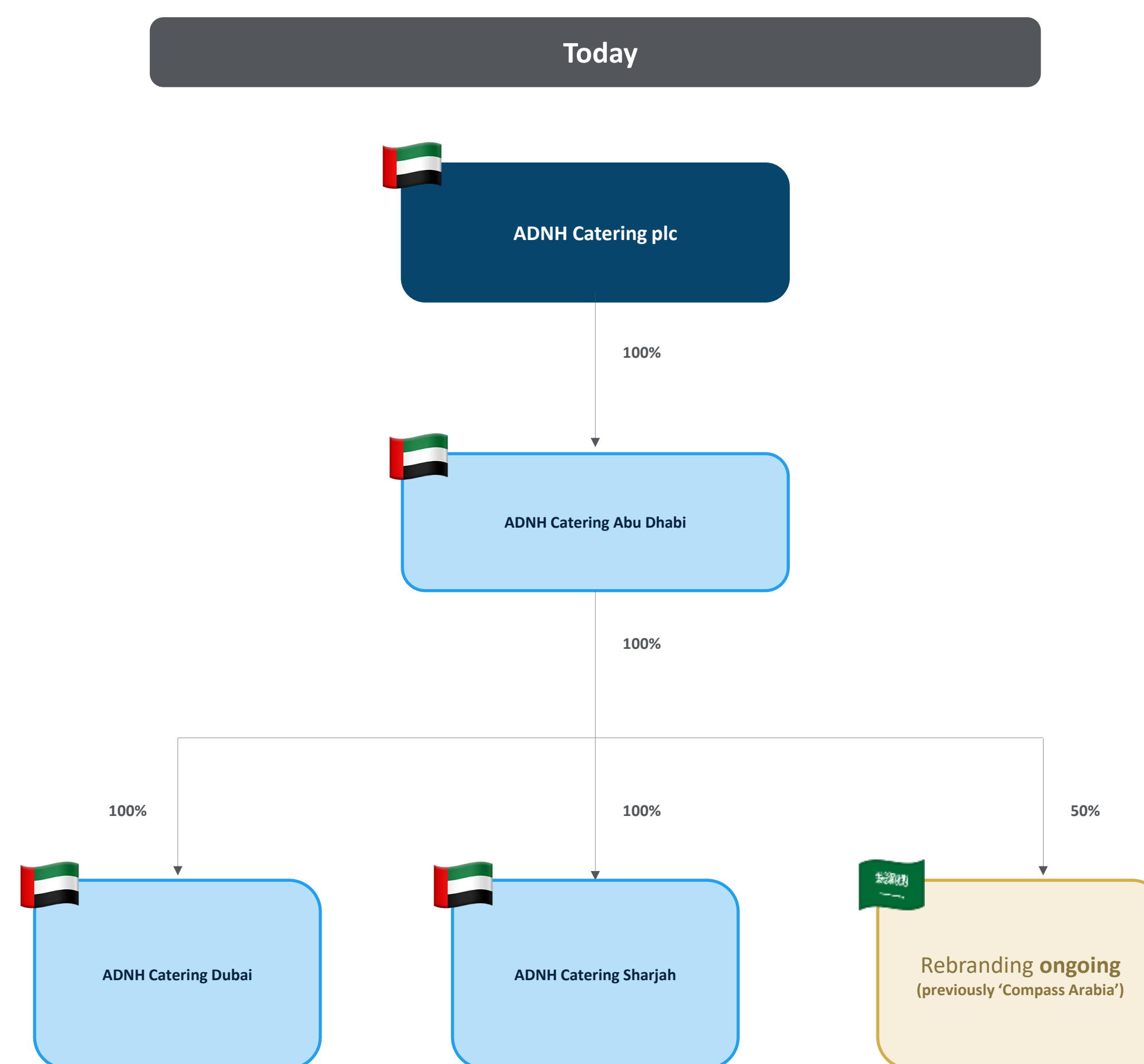
- **Increased equity stake in Saudi Joint Venture to 50%**
 - Able to set and execute the commercial plan
- **Private healthcare focus**
 - Focus on expanding in the KSA Healthcare sector by leveraging UAE Healthcare expertise
- **Opportunity in Riyadh**
 - Geographic diversification with plans to enter in Riyadh
- **Strong Saudi economy**
 - High growth potential in line with **KSA economic diversification towards energy sectors**

Financial Performance

Company Reorganisation Explained



Reorganisation using Business Combination method under Common Control. ADNH Catering's combined condensed accounts for 15 months to 31 December 2024 include ADNH Catering Abu Dhabi for 15 months, ADNH Catering Dubai and Sharjah for 9 months, and Compass Arabia for 6 months (applying equity accounting for 30% profit share), with the comparative 15-month period including only ADNH Catering Abu Dhabi. **Proforma combined accounts for the calendar year have therefore been prepared to better demonstrate year-on-year performance.**



- **Q4 revenue growth of 12.0% YoY**
 - Driven by new **contract wins** in the quarter across segments in UAE
- Revenue decrease over 12-month period comprised of two factors:
 - Voluntary **shift to de-risk business**. Walked away from a contract that had unrealistic price reduction requirements.
 - ZadSource: **change in GPO revenue recognition model**⁽¹⁾
- Scaling back the ZadSource business because the business model has proven in most cases to be less well-suited to sustainable margin growth in the UAE market
- Within the dominant food category, **ADNH Catering is well balanced, providing scale and resilience**
- **14 new contracts** secured in the most recent quarter in the UAE and KSA, partly offset by 7 contract losses
- **97% contract retention rate** over the last 12 months, increasing by 1.2% YoY

Q4 & FY 2024 EARNINGS PRESENTATION

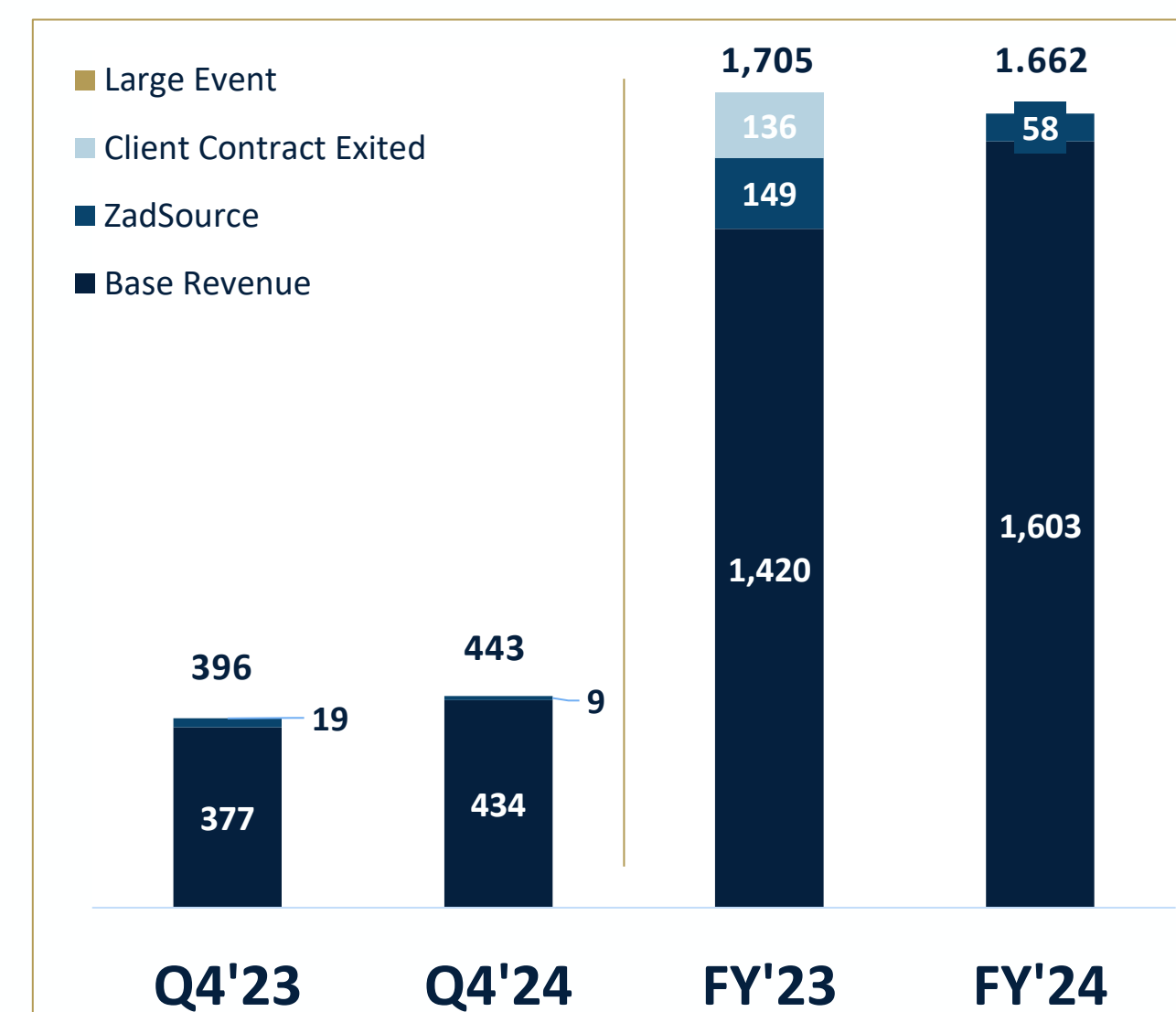
REVENUE BY SEGMENT (AED m)

Catering as % of Revenue

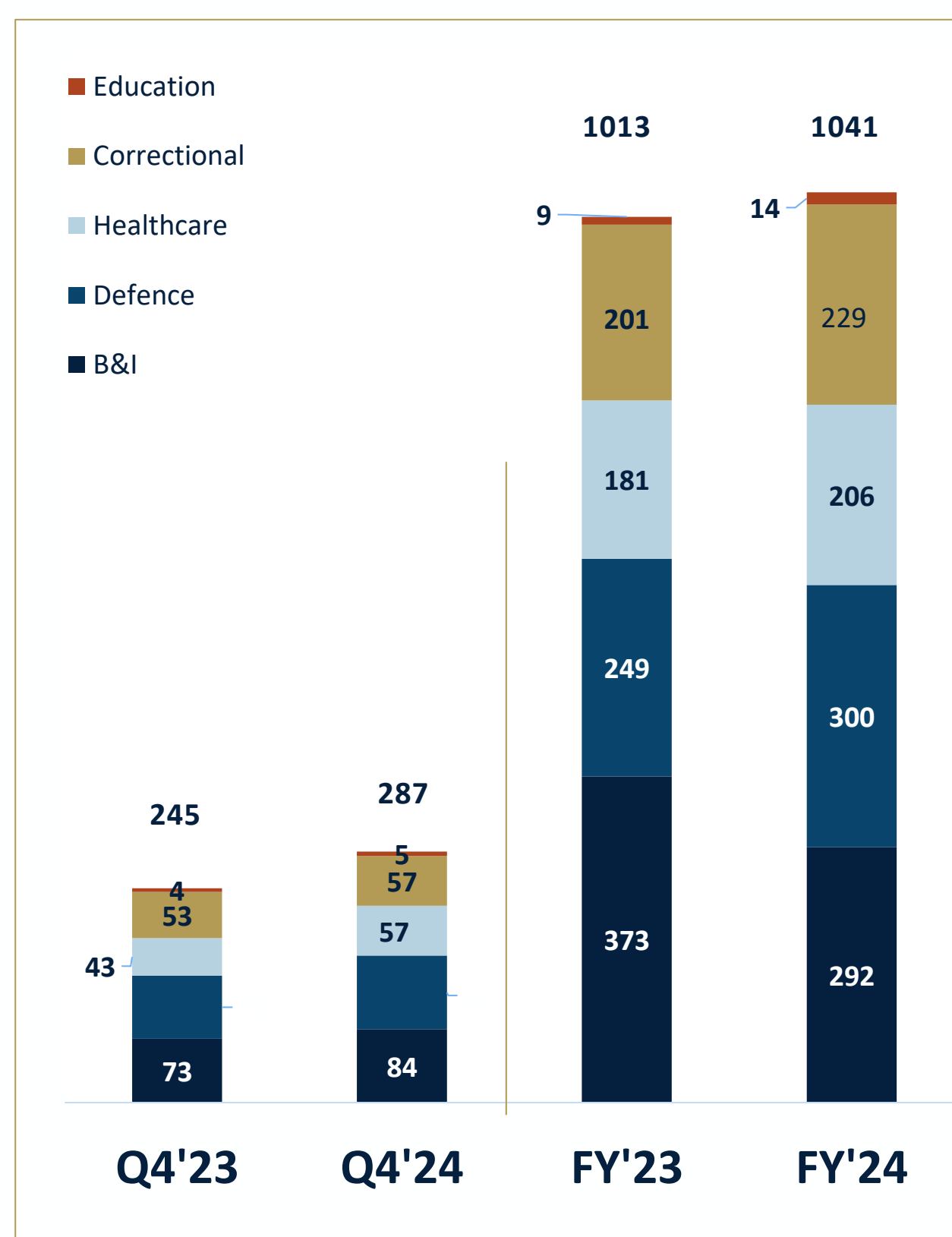
62% 65% 59% 63%

Support Services as % of Revenue

38% 35% 41% 37%



CATERING SERVICES: REVENUE BY KEY SECTOR (AED m)



Note (1) ZadSource is a GPO business acting as a food procurement arm for non-competing similar organisations such as hotels and restaurants.

Maintaining Strong Margins

- **Strong 18.6% contract profit margin**, with support Services margin excluding ZadSource at c.10%
- **Stable base of contract profitability**, despite high inflationary period
 - High costs mitigated through supply chain management, operational efficiencies and proactive contract management
- **At the time of bidding for a tender:** special emphasis on ensuring sustainable profitable margins over contract life, in line with long-term strategy
- **Market leading double-digit margins driven by:**⁽¹⁾
 - **Relative scale** compared to competitors
 - **Mature and sophisticated procurement model**
 - **High labour retention and productivity**
 - **Efficient overhead structure**

CONTRACT PROFIT (AED m)

Contract Profit Margin

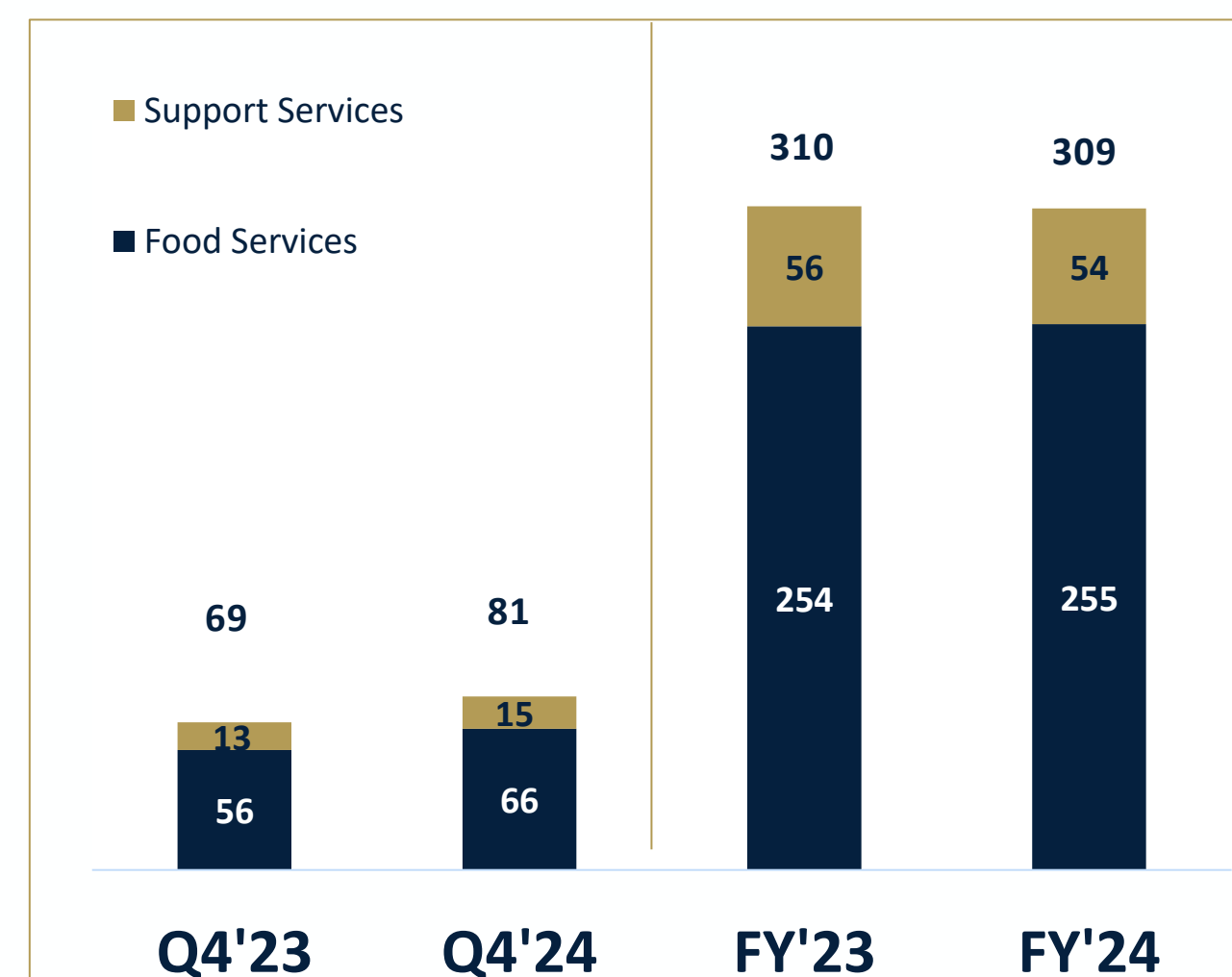
17.3% 18.2% 18.2% 18.6%

Support Services Margin

8.3% 9.6% 8.1% 8.7%

Food Services Margin

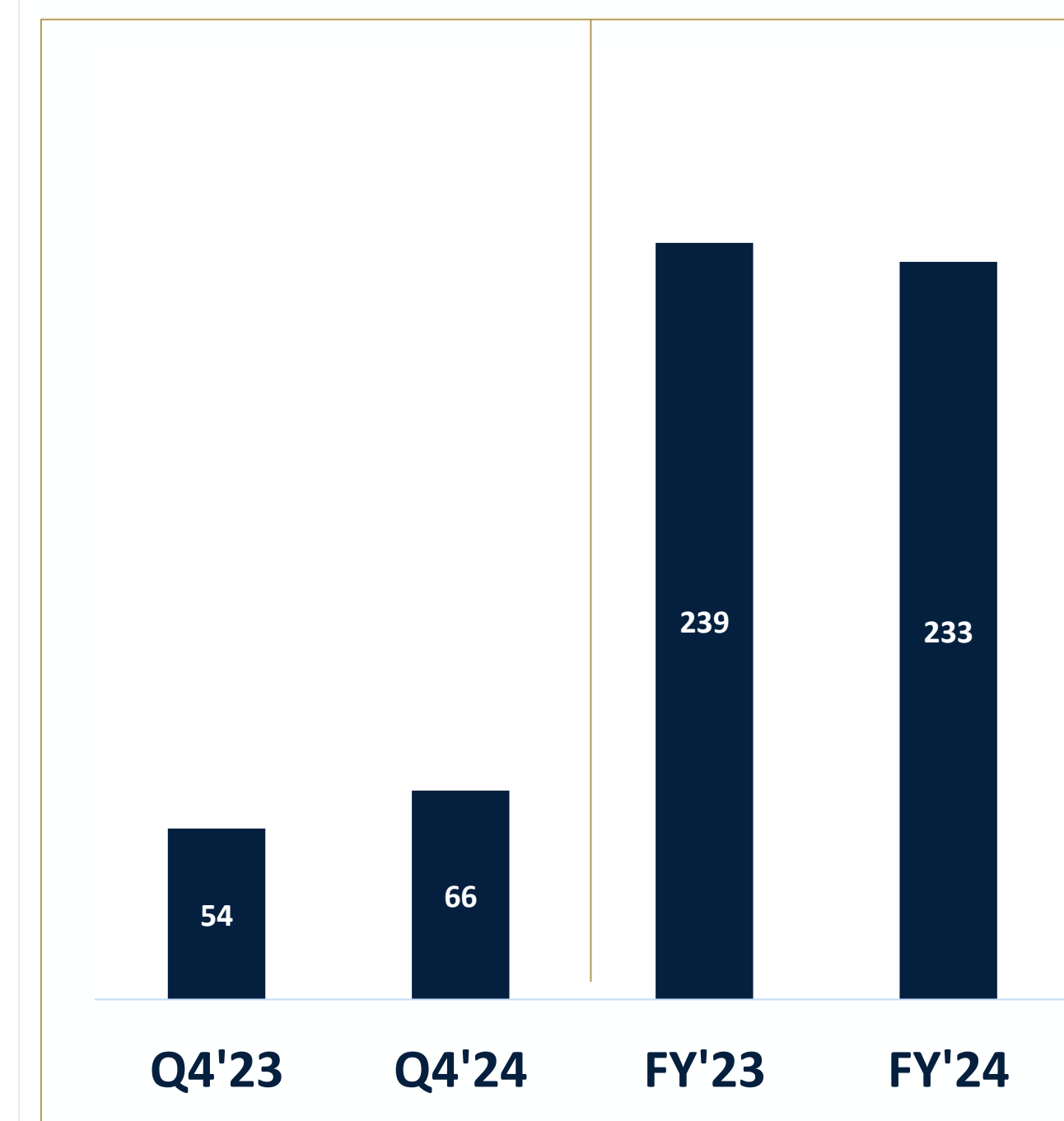
22.9% 22.8% 25.1% 24.5%



UNDERLYING EBITDA (AED m) ⁽²⁾

EBITDA Margin

13.7% 15.0% 14.0% 14.0%





Sustained Profitability, Investing in High-Margin Contracts

- **High cash conversion**, supported by attractive long-term contracts
- **Capex light investment model tailored to clients' specific needs**, operations typically on client sites using their assets
- **Increase in investment due to securing of key client for additional 5 years and rebranding HUSK / Hive.**
- **Industry leading EBIT margin**: peers typically record in mid-single digit range⁽⁴⁾
- **Increased amortisation cost in 2024 due to reorganisation of Group**
- **AED 250m Revolving Credit Facility** – AED 1.1m set up cost
- **Corporate tax** applies at 9% from 1 October 2023

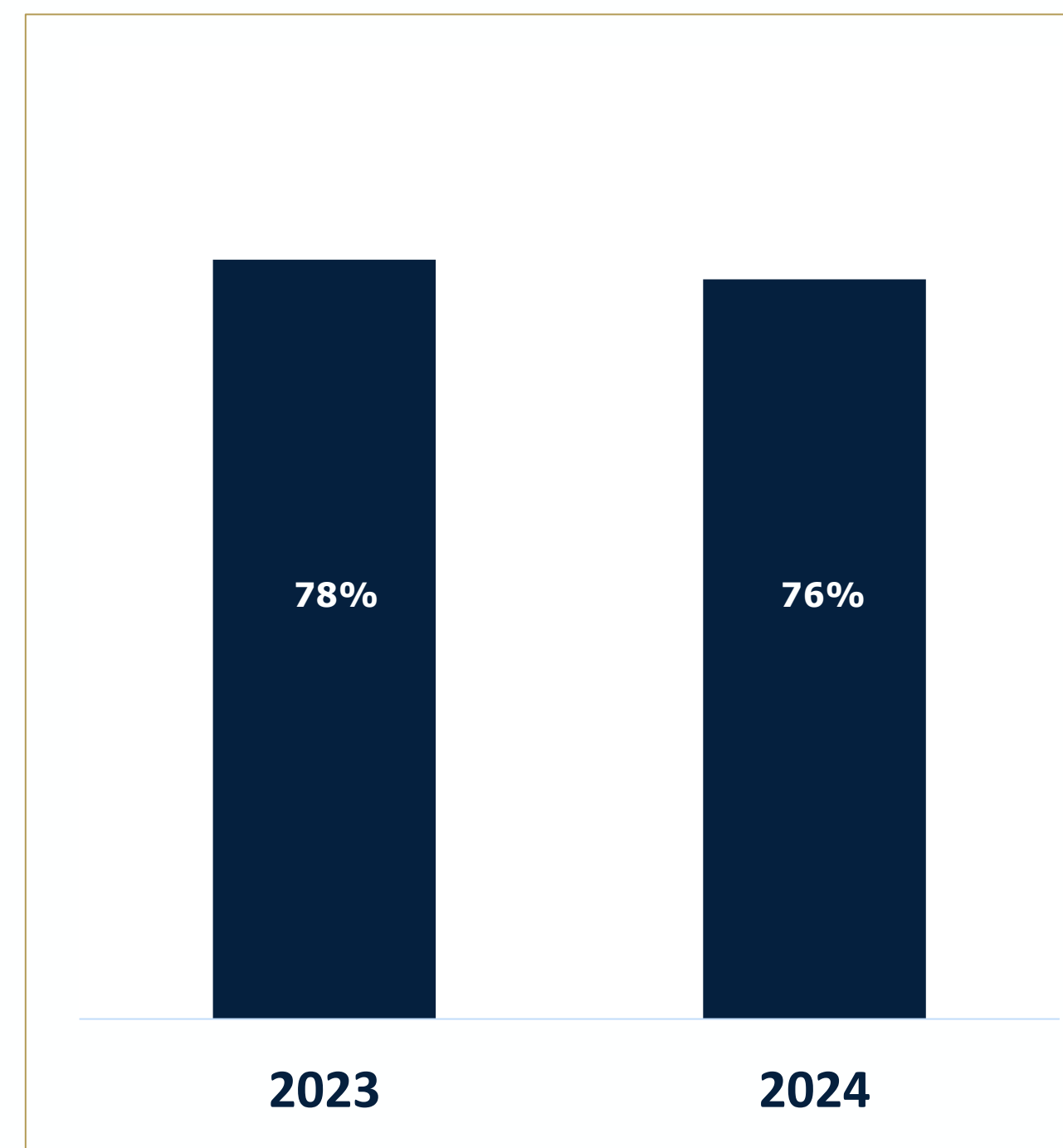
Q4 & FY 2024 EARNINGS PRESENTATION

CASH CONVERSION ⁽¹⁾

Total Investment as % Rev. ⁽²⁾

-3.0%

-3.3%



UNDERLYING EBIT ⁽³⁾ & NET PROFIT

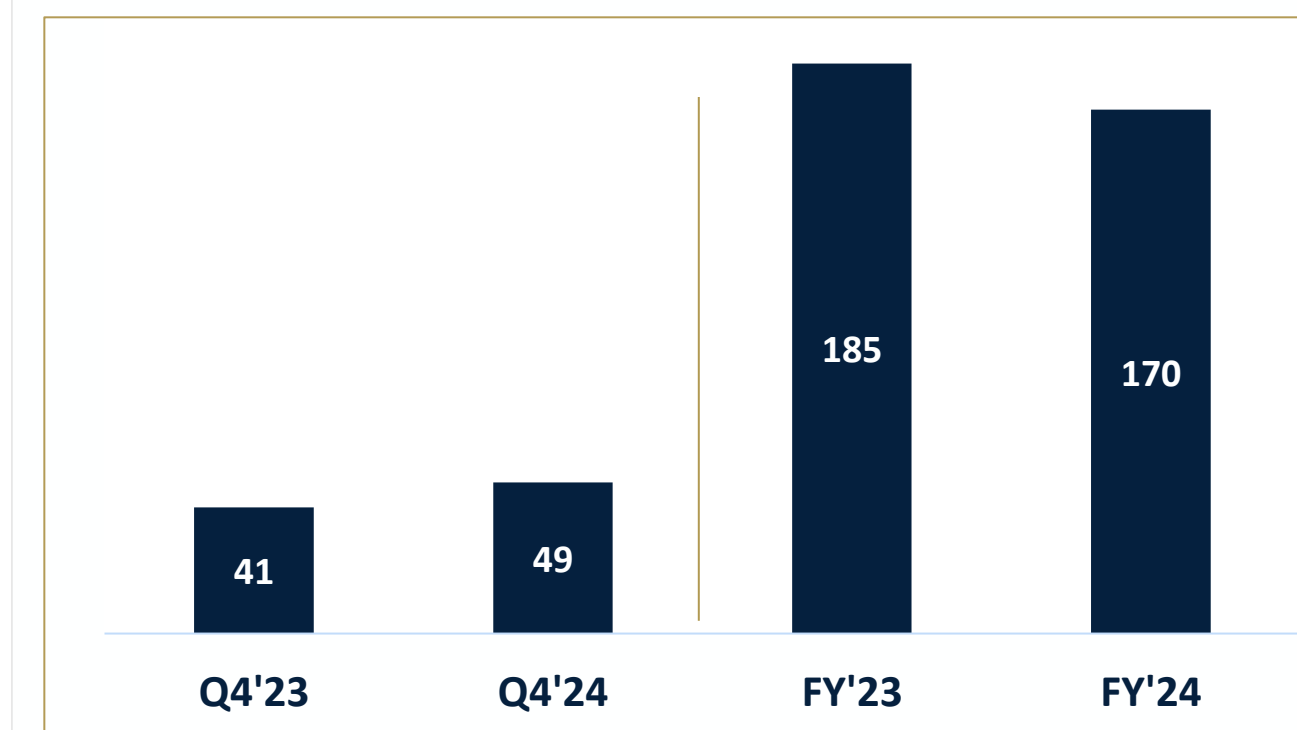
EBIT Margin

10.4%

11.1%

10.8%

10.2%⁽⁵⁾



AEDm	Q4'23	Q4'24	FY'23	FY'24
Prov. Charge / Release	-	-	25	-
Net Interest Expense ⁽⁴⁾	(0)	(1)	(0)	(1)
Tax	(4)	(4)	(4)	(15)
Net Profit	36.8	44.1	206.4	153.6
Margin (%)	9.3%	10.0%	12.1%	9.2%

Note (1) Cash Conversion defined as (EBITDA – Net Capex (Capex on owned assets and net of gains from disposals) – Principal portion of Lease Payments) / EBITDA. (2) Inclusive of Principal portion of Lease Payments. (3) 2023 EBIT numbers are underlying for FY23 earnings as they exclude a provision charge / release (4) Select global peers comprised of Catrion, Compass, Aramark, Sodexo and Eloor. (5) The impact of adjusting 2023 for the contract exit, provision releases and revenue recognition changes is 150bp.

FREE CASH FLOW (FCF)

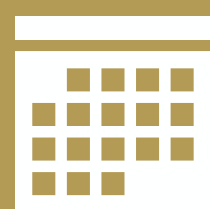
(AED m)	2023	2024
Underlying EBITDA	239	233
(-) Net Capex ⁽¹⁾	(7)	(15)
(-) Prin. Lease Payments	(45)	(41)
Cash Conversion	188	178
% Cash Conversion ⁽²⁾	78%	76%
DSO	134	141
DPO	124	119
DSI	3	4

COMMENTARY

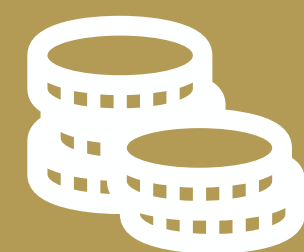
- **Reduction in cash conversion** due to increased investment to secure key contract extension. **Strategic intent to invest more to secure attractive longer-term contracts.**
- **Average DSO⁽³⁾ consistent at 141 days** over 2024. Focusing on improving 3 government clients. No debt risk foreseen.
- **Average DPO⁽⁴⁾ of 119 days** over 2024. Reducing food cost through importing direct from suppliers. Some working capital impact while developing credit history.
- **Limited cost and risk of inventory due to 3PL model.**

(1) Net Capex includes Capital expenditure on owned assets and net of gains from disposals. (2) Defined as Cash Conversion / EBITDA. (3) DSO = Days Sales Outstanding and is calculated as: Trade and Other Receivables / Revenue. (4) DPO = Days Payable Outstanding and is calculated as: Trade and Other payables / Cost of Revenue.

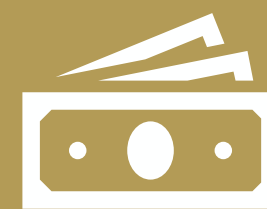
Attractive Dividend Profile



Progressive dividend policy with **semi-annual cash dividend payments**



Intention to distribute a special cash dividend of **AED 60 million, for FY 2024**, in April 2025



For 2025, intention to distribute (semi-annually) a total cash dividend of **AED 180 million**



For 2026, intention to **increase the annual dividend by at least 5%** over the previous year



From 2027 onwards, intention to **maintain a progressive dividend policy**, with semi-annual distributions



Financial Guidance

GUIDANCE ⁽¹⁾ ON ORGANIC GROWTH BASIS		NEAR-TERM TARGET ⁽²⁾		MID-TERM TARGET ⁽²⁾	COMMENTARY
Operational KPIs	New Contract Wins	8-10% of total revenue per annum (annualised value of new business)		Expect to be driven by increasing size of the addressable market and increasing market share of ADNH Catering	
	Renewal Rate	95%+	95%+	Aim to continue with high retention rates of above 95%	
Financial KPIs	Revenue Growth ⁽³⁾	+5-7%	+5-7%	Target to grow revenue in line with market growth	
	EBITDA Margin ⁽³⁾	~13.5%	~14%	Driven by contract profit margin and SG&A as % of revenue	
	Capex (as % of Revenue)	~1.5%	~1%	Expect to be slightly more than historical figures in near-term (excluding right of use assets) reflecting intent to use more capex to secure attractive longer-term contracts	
	Dividend Policy	2024 – a special dividend of AED60m, to be paid in April 2025 2025 – a dividend of AED 180m, to be paid semi-annually 2026 – a dividend that is at least 5% higher than that paid for 2025, to be paid semi-annually <i>Thereafter, to adopt a progressive dividend policy, which will be determined based on a target payout ratio linked to profit after tax for the year, to be paid semi-annually</i>			

Financials have been restated to be calendar year in line with the new year end of the Company. Note: (1) All guidance given at the time of IPO remains unchanged. (2) We have not defined and do not intend to define by reference to specific periods the terms “near-term” and “mid-term”, and the targets should not be read as indicating that we represent or otherwise commit to achieve any of these metrics or objects for any particular fiscal year or reporting period. These objectives should not be regarded as forecasts or expected results or otherwise as a representation by us or any other person that we will achieve these objectives in any financial year or reporting period. Our ability to meet these objectives are based on various assumptions and we may be unable to achieve these objectives. (3) Like-for-like excluding impact of consolidation of acquisitions.

Concluding Remarks



Concluding Remarks



Strong FY & Q4 performance

Twelve-month performance ahead of expectations, with strong Q4 performance driven by growth in new contracts, retention of existing contracts and margin improvements, carrying momentum in 2025



Clear market leadership

Leading food and support services provider with a track record of more than 45 years and holding approximately c.28% market share



Robust underlying performance

Delivering robust financial performance with a solid revenue base, sound EBITDA margins, and robust cash conversion



Diverse portfolio with long-term contracts

Diversified client base across key sectors and long-standing relationships with multiple clients, with a contract retention rate of over 97%



Attractive dividend profile

Attractive and progressive dividend policy with semi-annual cash payments



Saudi expansion plan

Clear business strategy to capitalize on KSA's market opportunities, particularly in Riyadh and the high-growth private healthcare and Energy sectors

Q&A

Appendix

Large & growing target market

supported by strong macro market tailwinds



Market leader

with significant regional presence and a diversified and sectorised business



Diverse portfolio

of strategic clients with competitive edge in securing long-term and high-quality contracts



Strategically located

central production facilities with clear procurement processes to deliver centralised solutions & innovative food services technologies



Robust financial performance

driven by strong margins resulting in high cash conversion and shareholder value



Well positioned

to benefit from additional growth levers with aim to create a leading GCC platform



Firm commitment to ESG,

driving operational excellence and sustainable growth



Experienced management team

backed by a committed and reputable shareholder





Unaudited unreviewed Proforma Combined Income Statement for the 3-month period ending 31 December

Please refer to slide 3 'Note on pro forma financials' for an explanation regarding the basis of preparation for the following slides.

Unaudited unreviewed Proforma Combined Income Statement for the 3-month period ending 31st December:

AED	3 months to December 2024 (Unaudited and unreviewed)	3 months to December 2023 (Unaudited and unreviewed)
Food services	286,847,188	244,973,169
Support services	156,231,808	150,710,745
Revenue	443,078,996	395,683,914
Cost of revenue	(367,236,756)	(339,597,052)
Admin expenses	(17,923,772)	(15,011,683)
Other income, net	40,274	(56,364)
Impairment loss of trade receivables	(9,228,153)	-
Reversal for impairment of financial assets	-	-
Share of profit from Joint venture	541,622	-
Add-back: Depreciation on PP&E	5,243,743	2,964,040
Add-back: Depreciation on ROU	9,425,232	10,379,451
Add-back: Amortization of intangible assets	24,129	24,129
Add-back: Amortization of intangible assets (client relationship)	2,501,250	-
EBITDA	66,466,565	54,386,435
<i>% margin</i>	15.0%	13.7%
Less: Depreciation on PP&E	(5,243,743)	(2,964,040)
Less: Depreciation on ROU	(9,425,232)	(10,379,451)
Less: Amortization of intangible assets	(24,129)	(24,129)
Less: Amortization of intangible assets (client relationship) ⁽¹⁾	(2,501,250)	-
EBIT	49,272,211	41,018,815
<i>% margin</i>	11.1%	10.4%
Net finance cost	(864,638)	(541,581)
EBT	48,407,573	40,477,234
Income tax expense	(4,486,039)	(3,642,951)
Deferred tax ⁽¹⁾	225,113	-
Net Profit	44,146,647	36,834,283
<i>% margin</i>	10.0%	9.3%



Unaudited unreviewed Proforma Combined Cash Flow Statement for the 3-month period ending 31 December

AED (FYE 31-Dec)	Q4-2024	Q4-2023
Cash flow from operations		
EBITDA	66,466,565	54,386,435
Charge of specific provision / reversal	-	-
Provisions	6,493,645	4,519,424
Employees end of services benefits paid	(3,270,691)	(3,854,920)
Change in NWC	(39,416,640)	11,727,452
Other	8,673,244	64,522
Cash generated from operations	38,946,124	66,842,913
Cash flow from investing		
Acquisition of PP&E	(3,969,042)	(1,613,632)
Proceeds from sale of PP&E	23,952	15,512
Addition to intangible assets	-	-
Interest received	185,309	264,467
Cash generated from investing	(3,759,780)	(1,333,653)
Cash flow from financing		
Bank Borrowings	50,000,000	-
Purchase of own shares	(20,685,739)	
Interest paid	(1,020)	
Right-of-use instalment paid	(8,226,869)	(9,147,420)
Cash generated from financing	21,086,373	(9,147,420)
Net increase cash and cash equivalents	56,272,716	56,361,840
Beginning cash and cash equivalents	133,953,638	166,001,074
Ending cash and cash equivalents	190,226,354	222,362,914



Unaudited unreviewed Proforma Combined Income Statement for the 12-month period ending 31 December

Unaudited and unreviewed proforma financial accounts for the 12-month period ending 31st December:

AED (FYE 31-Dec)	2024 (Un-audited unreviewed)	2023 (Un-audited unreviewed)
Food services	1,040,712,452	1,013,283,034
Support services	621,019,732	691,985,610
Revenue	1,661,732,184	1,705,268,644
Cost of revenue	(1,404,756,922)	(1,429,519,780)
Admin expenses	(79,194,949)	(48,062,285)
Other income, net	54,097	109,158
Impairment loss of trade receivables	(9,228,153)	(17,576,077)
Reversal for impairment of financial assets	-	-
Share of profit from Joint venture (1st Jul-30th Sep 24)	1,192,879	-
Add-back: Depreciation on PP&E	16,658,598	11,455,333
Add-back: Depreciation on ROU	39,376,993	42,981,472
Add-back: Amortization of intangible assets	108,562	28,520
Add-back: Amortization of intangible assets (client relationship)	7,503,750	-
EBITDA	233,447,039	264,684,985
<i>% margin</i>	<i>14.0%</i>	<i>15.5%</i>
Less: Depreciation on PP&E	(16,658,598)	(11,455,333)
Less: Depreciation on ROU	(39,376,993)	(42,981,472)
Less: Amortization of intangible assets	(108,562)	(28,520)
Less: Amortization of intangible assets (client relationship) ⁽¹⁾	(7,503,750)	-
EBIT	169,799,136	210,219,660
<i>% margin</i>	<i>10.2%</i>	<i>12.3%</i>
Net finance cost	(1,218,940)	(160,793)
EBT	168,580,196	210,058,866
Income tax expense	(15,693,182)	(3,642,951)
Deferred tax ⁽¹⁾	675,338	-
Net Profit	153,562,351	206,415,915
<i>% margin</i>	<i>9.2%</i>	<i>12.1%</i>
Results excluding provision release:		
Charge / Release of specific provision	-	(25,210,000)
EBITDA (excl. Provision release)	233,447,039	239,474,985
<i>% margin</i>	<i>14.0%</i>	<i>14.0%</i>
EBIT (excl. Provision release)	169,799,136	185,009,660
<i>% margin</i>	<i>10.2%</i>	<i>10.8%</i>

(1) considered amortization of intangibles (client relationship) from Apr to Dec-24.



Unaudited unreviewed Proforma Combined Cash Flow Statement for the 12-month period ending 31 December

AED (FYE 31-Dec)	2024	2023
Cash flow from operations		
EBITDA	233,447,039	239,474,985
Charge of specific provision / reversal	-	25,210,000
Provisions	21,167,363	24,455,244
Employees end of services benefits paid	(12,457,746)	(28,073,887)
Change in NWC	(98,078,140)	(5,864,825)
Other	8,023,227	17,576,077
Cash generated from operations	152,101,743	272,777,594
Cash flow from investing		
Acquisition of PP&E	(14,916,402)	(10,301,168)
Proceeds from sale of PP&E	425,797	684,584
Addition to intangible assets	-	(289,550)
Acquisition of joint venture	(10,000)	-
Investment in subsidiaries	(20,000)	-
Interest received	2,864,526	3,047,387
Cash generated from investing	(11,656,079)	(6,858,747)
Cash flow from financing		
Dividends	(161,553,801)	(239,992,814)
Principal payments related to lease liabilities	(36,259,217)	(41,427,798)
Interest payments related to lease liabilities	(2,957,447)	(3,208,180)
Bank Interest / bank charges paid	(1,126,020)	-
Bank borrowings	50,000,000	-
Acquisition of own shares	(20,685,739)	-
Cash generated from financing	(172,582,223)	(284,628,792)
Net increase cash and cash equivalents	(32,136,559)	(18,709,945)
Beginning cash and cash equivalents	222,362,914	241,072,859
Ending cash and cash equivalents	190,226,355	222,362,914



Statutory condensed consolidated statement of profit or loss – 31 December 2024

Consolidated statement of Profit or loss:

AED	15 months to December 2024 (Audited)	12 months to September 2023 (Audited)
Food services	1,177,470,723	874,867,984
Support services	714,751,270	513,924,216
Revenue	1,892,221,993	1,388,792,200
Cost of revenue	(1,594,013,184)	(1,124,771,033)
Admin expenses	(88,231,567)	(74,955,882)
Other income, net	262,468	23,275,823
Impairment loss of trade receivables	(9,228,153)	(904,989)
Reversal for impairment of financial assets	-	-
Share of profit from Joint venture	1,192,879	-
Add-back: Depreciation on PP&E	18,082,108	8,165,846
Add-back: Depreciation on ROU	45,205,866	31,468,505
Add-back: Amortization of intangible assets	120,646	72,800
Add-back: Amortization of intangible assets (client relationship)	7,503,750	-
EBITDA	273,116,806	251,143,270
<i>% margin</i>	14.4%	18.1%
Less: Depreciation on PP&E	(18,082,108)	(8,165,846)
Less: Depreciation on ROU	(45,205,866)	(31,468,505)
Less: Amortization of intangible assets	(120,646)	(72,800)
Less: Amortization of intangible assets (client relationship) ⁽¹⁾	(7,503,750)	-
EBIT	202,204,436	211,436,119
<i>% margin</i>	10.7%	15.2%
Net finance cost	(1,433,658)	(393)
EBT	200,770,778	211,435,726
Income tax expense	(18,728,342)	-
Deferred tax ⁽¹⁾	674,952	-
Net Profit	182,717,388	211,435,726
<i>% margin</i>	9.7%	15.2%



Statutory condensed consolidated statement of cash flow

– 31 December 2024

AED	2024	2023
Cash flow from operations		
Profit for the period before tax	200,770,778	211,435,726
Adjustments for:		
Depreciation on PPE	18,088,497	8,165,846
Depreciation on ROU	45,203,209	31,468,505
Amortisation	7,624,397	72,800
Provision for impairment of slow-moving inventories	(1,337,692)	(216,763)
Allowance for doubtful receivables	9,228,153	904,989
Loss on disposal of PPE	(187,368)	-
Share of profit in JV	(1,192,879)	-
End of service benefit	24,900,626	20,218,570
Finance income	(3,128,994)	(2,783,853)
Finance cost	4,562,652	2,784,246
End of service benefits paid	(16,137,482)	(30,416,252)
Working capital changes:		
Inventories	(4,038,351)	7,234,863
Trade and other receivables	23,518,219	4,153,514
Due from related parties	16,062,227	(8,743,282)
Trade and other payables	(81,413,420)	(140,615,963)
Due to relates parties	(42,208,900)	58,434
Cash generated from operations	200,313,672	103,721,380
Cash flow from investing		
Acquisition of PPE	(14,954,409)	(9,814,513)
Interest income received	3,128,994	2,783,853
Proceeds from sale of PPE	873,889	1,650,460
Acquisition of intangibles	-	(289,550)
Acquired on transfers of subsidiaries	455,837	-
Cash generated from investing	(10,495,689)	(5,669,750)
Cash flow from financing		
Payments towards lease liabilities	(40,643,227)	(32,754,686)
Finance cost	(4,078,066)	(2,784,246)
Dividends paid	(149,881,924)	(214,350,828)
Bank borrowings	50,000,000	-
Acquisition of own shares	(20,685,739)	-
Cash generated from financing	(165,288,956)	(249,889,760)
Net increase cash and cash equivalents	24,529,027	(151,838,130)
Beginning cash and cash equivalents	165,697,328	317,535,458
Ending cash and cash equivalents	190,226,355	165,697,328

THANK YOU